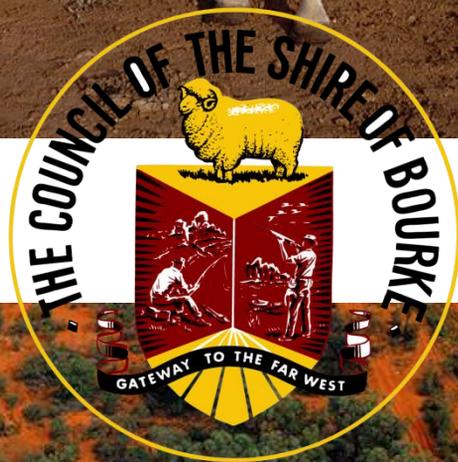


Bourke

Community Strategic Plan 2017

Approved 20th June 2017



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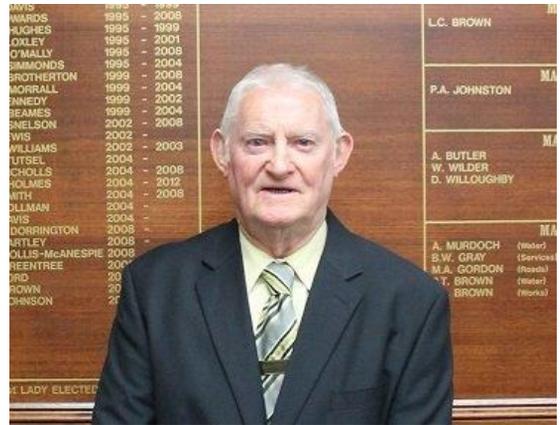
Abbreviations

ABS	Australian Bureau of Statistics	NSW	New South Wales
BSC	Bourke Shire Council	RDA	Regional Development Australia
GRP	Gross Regional Product	TRA	Tourism Research Australia
LGA	Local Government Area		

Message from the Mayor

Welcome to our second Community Strategic Plan which is part of our obligation under the State Government's Integrated Planning and Reporting legislation.

The first plan which was undertaken some five years ago led us to prioritising infrastructure, operational budgets and issues for which the community wanted strong local leadership to advocate for on their behalf. I applaud the strategic nature of previous plans under the leadership of former Mayor, Andrew Lewis.



This new plan continues on with much of the work started under the previous plan and again provides us with a strategic document to help plan our communities future and guide us into future budgets and funding opportunities.

I commend all of those who have participated in the development of this plan and thank you for your input. Over 150 people have participated in the various Village and Community meetings and have many of their ideas and aspirations are included in both the Community Strategic Plan and Delivery Plan.

Bourke Shire Council has managed to strengthen its economic sustainability over the past year and will use its long term financial plan and resource strategy to deliver improved services and sustainability for our Community.

Cr Barry Hollman
Mayor



Integrated Planning and Reporting

The Integrated Planning and Reporting framework allows councils to build plans of appropriate size, scale and content for their communities. As each community in NSW is different, each council's Community Strategic Plan will be different. The most important thing is that the Community Strategic Plan, and the implementation structures that support it, are fit for purpose and appropriate to their communities.

The role of the Division of Local Government (DLG), Department of Premier and Cabinet in the planning process is to build the framework, provide guidance and assistance to councils in implementing it, and check that it is working. Each council's role is to use the planning process creatively, for the benefit of their community.

Apart from providing a clear picture for the future, the planning process can also help councils to better connect with their communities to gain a more detailed understanding of their area and its regional context. The process can also provide opportunities for councils to streamline their operations.

Key roles and responsibilities

The success of the planning process relies on the commitment of the mayor and the general manager as well as all councillors. Without strong support and commitment, the council will find it difficult to develop and implement a meaningful plan.

The Mayor, as spokesperson for the council, is the public face of the planning process. The mayor is responsible for explaining the purpose of the Community Strategic Plan to the community and encouraging public support for the planning process. The ability of the mayor and the councillors to capture a vision for the community's future and inspire others to participate in that future, will be fundamental to the success of the project. It is important that all councillors support this aim and are fully committed to the value of the project.



Integrated Planning and Reporting

The Integrated Planning and Reporting process establishes a set of plans to outline the long terms vision for the future of our community. This plan is developed in conjunction with the Community and the many different stakeholders who are part of the community.

Plans include

- The Community Strategic Plan- covers the next 10 years and identifies our key objectives and strategies. This plan operates from 2017 to 2027.
- Our four (4) year Delivery Program- establishes rolling strategies which outlines how the Council will deliver the outcomes proposed in the Community Strategic Plan.
- Annual Operational Plan- Outlines Bourke Shire Council’s budget for the year ahead.

This diagram shows the relationship between the Community Strategic Plan and the other planning documents that result from the plan. The Community Strategic Plan is informed by State, Regional and Federal plans while the resource strategy includes documents such as the long term financial plan, asset management plan and workforce plan. The disability inclusion action plan sits alongside these documents to inform Council of improved disability inclusion.



Linking Community Outcomes to Action

The Community Strategic Plan embodies the long-term vision for the community developed by the community.

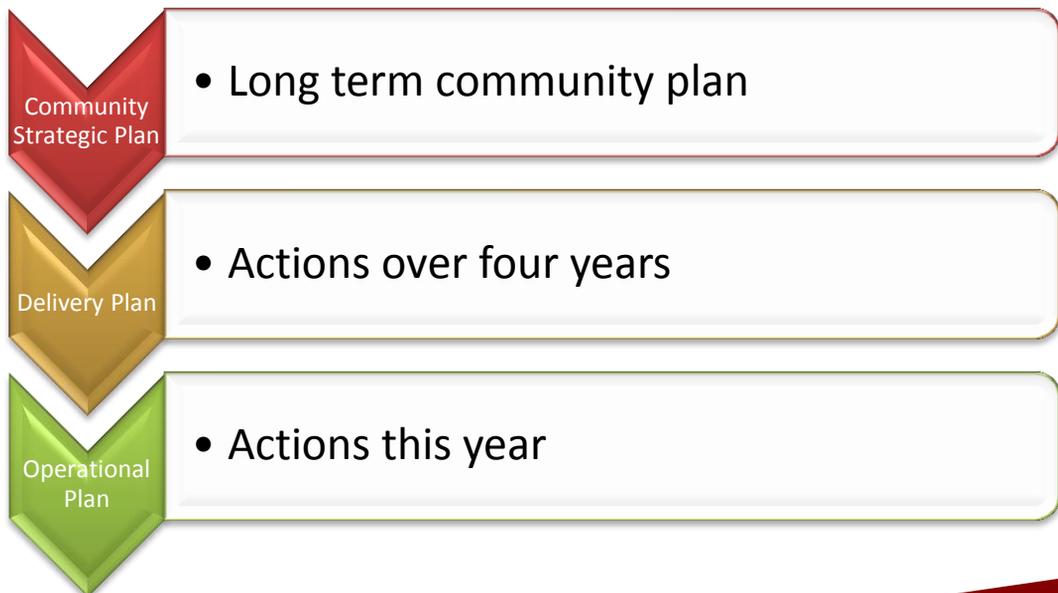
The Community Strategic Plan identifies five (5) key areas:

1. Environmental Sustainability
2. Vibrant and liveable community
3. Economic Prosperity
4. Governance and organisational performance
5. Our infrastructure

On which our plans, visions and objectives are built.

The four key areas focus on the quadruple bottom line of:

- Environment
- Social
- Governance
- Economics



Your Council

The Bourke Shire Council works with local residents, visitors and business owners to provide a stable and sustainable lifestyle for the community. The Council is concerned with all aspects of community need and often is an advocate for the community in regards to issues that it does not directly control.



Council elected representatives

Mayor: Cr Barry Hollman

Deputy Mayor: Cr Lachlan Ford

Councillors: Cr Sally Davis, Cr Sam Rice, Cr Ian Cole, Cr Cec Dorrington, Cr Robert Stutsel, Cr Sarah Barton, Cr Victor Bartley, Cr John Thompson.

Term of Office

Council members are elected for a term of four years. The next quadrennial election will be held in September 2020. The Mayor is elected for a two year term with the next Mayoral election scheduled for September 2018.

Council Meetings

Council meets on the fourth Monday of each month, commencing at 9am. The Council's Code of Meeting Practice deals with all matters associated with Council's meeting procedure.



Bourke Shire Council

Vision- What we want our future community to be

Bourke Shire will continue to grow as an iconic, outback, regional community and destination, which is united and productive, thriving on practical access to all modern services

Mission Statement- Our primary purpose and focus

To provide leadership and initiative in maintaining and improving services and opportunities that meet the needs of the communities in the Shire, through proactive Councillor representation, responsible asset management and efficient, effective service delivery by staff.

Guiding principle

Building a strong united community, proud of our past and committed to our future.



Council Committees

- Economic Development
- Town and Villages

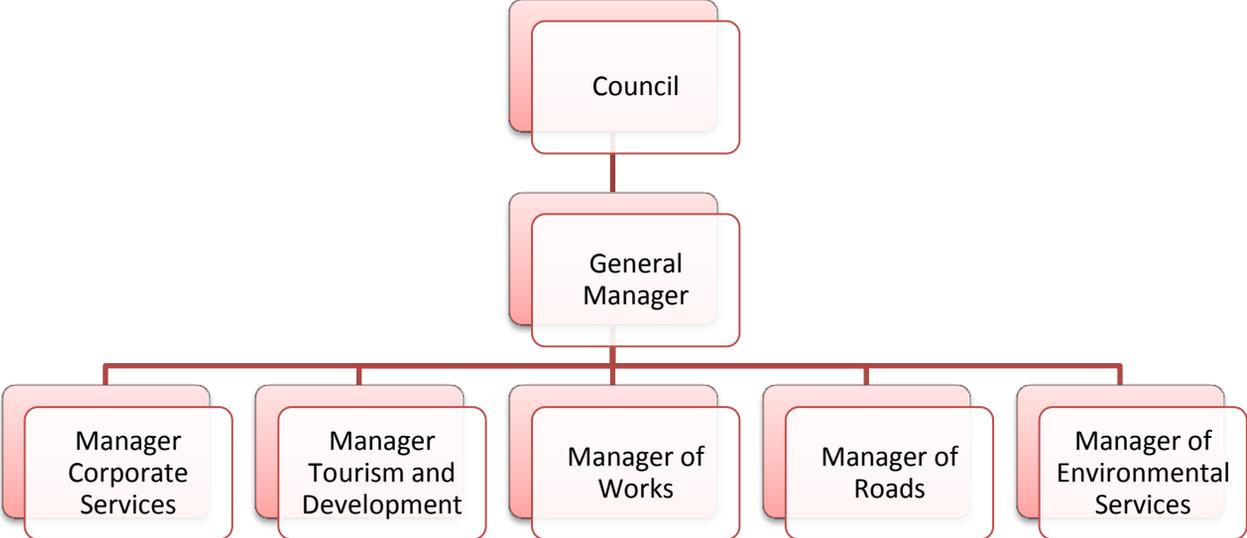
Staff Committees

- Work Health and Safety Committee
- Consultative Committee



Organisational structure

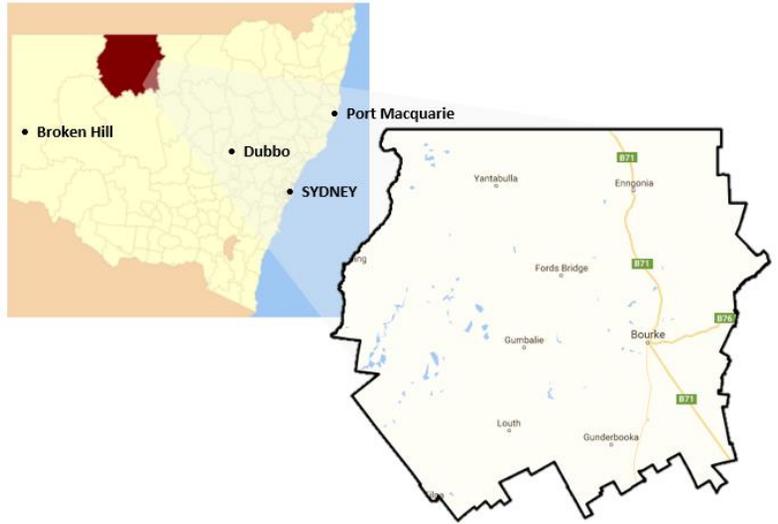
The following senior staff structure and associated departmental responsibilities have previously been adopted.



Overview

Region Overview

Bourke Shire is located in North Western NSW and covers an area of 43,116 square kilometres. The town of Bourke is located on the banks of the Darling River and is the intersection of three significant cross country transport routes - the Kidman Way, Mitchell Highway and Kamilaroi Highway. The shire is considered a gateway into south west Queensland and the far west of New South Wales and is home to many small villages including; Byrock, Enngonia, Fords Bridge, Wanaaring and Louth.



Historically, the town was a vital link for agriculture in the west and larger cities to the east. Traditionally a wool growing area, Bourke was the biggest wool railhead in the world. The Shire's main agricultural products now include cotton, cattle production, irrigated wheat, wool, wild goat and the wool and sheep meat industry. Employment in both the Government and Non Government sector also continues to be strong now employing more people than the Agricultural sector.

Tourism is a growing industry in the region due to the area's natural beauty and the presence of seasonal travellers.



..Region Overview

Bourke, and the surrounding area is rich in Indigenous cultural history. Traditionally country of the Ngemba people, Bourke is now home to around 21 different recognised Indigenous language groups. Many of Bourke's Indigenous peoples are Wangkumra people from the Tibooburra region, but also include those from the Murrawarri, Barkanji and Yandruwandha Nations to name a few.

Bourke Shire Council provides leadership in maintaining and improving services and opportunities that meet the needs of the local community. Council's vision is for Bourke Shire to grow as an iconic, outback, regional community and destination, which is united, thriving and productive.

Bourke Shire is within an area known as the Orana region (Orana meaning 'welcome' in Wiradjuri), which stretches across the Central West and Western Region of New South Wales (NSW). The Orana region is the largest and most diverse region in the State and covers a quarter of NSW.



Snapshot

Industry Sector	Period	Value
Demographics		
Estimated Resident Population	June 2015	2,876
Share of population of working age population (15-64 years)	2011	63.3%
Projected Population	2036	3,100
Projected share of population of working age population (15-64 years)	2036	54.8%
Median Person Income (Weekly)	2011	\$630
Median Household Income (Weekly)	2011	\$1,099
Employment		
Number of people who work in the region	2011	1,119
Largest employing industry	2011	Agriculture, Forestry & Fishing
Average unemployment rate	Jan-Sep 2016	8.9%
Growth in labour force	2014-Sept 2016	4.3%
Economic output		
Gross Regional Product	2015	\$171.66M
Output	2015	\$298.67M
Value-added	2015	\$156.30
Housing		
Dwellings approved (number)	2015-16	3
Building approvals (value)	2015-16	\$1.52M
Median weekly rent - three bedroom house	June 2016	\$220
Median sales price	2016	\$120,000
Business Activity		
Count of businesses	June 2016	436
Industry with largest number of businesses operating	June 2016	Agriculture, Forestry & Fishing
Tourism		
Economic contribution of tourism	2015	\$14.72M
Proportion of local jobs attributable to tourism	2015	5.40%



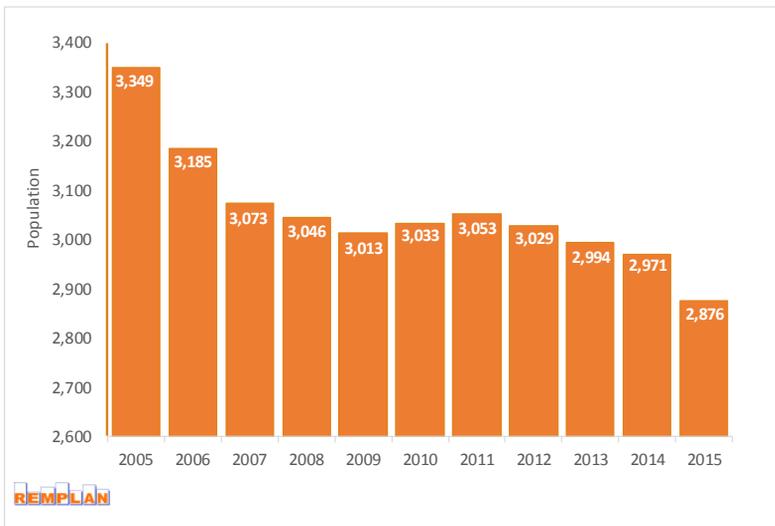
Demographics

Population

Population

The estimated resident population of Bourke, as at 30 June, 2015 is 2,876 people. Between 2005 and 2015 Bourke's (estimated resident) population contracted by around 470 persons, equivalent to an average annual compound rate of contraction of 1.5% (or -1.5%), compared to the New South Wales average annual compound rate of growth of 1.3%.

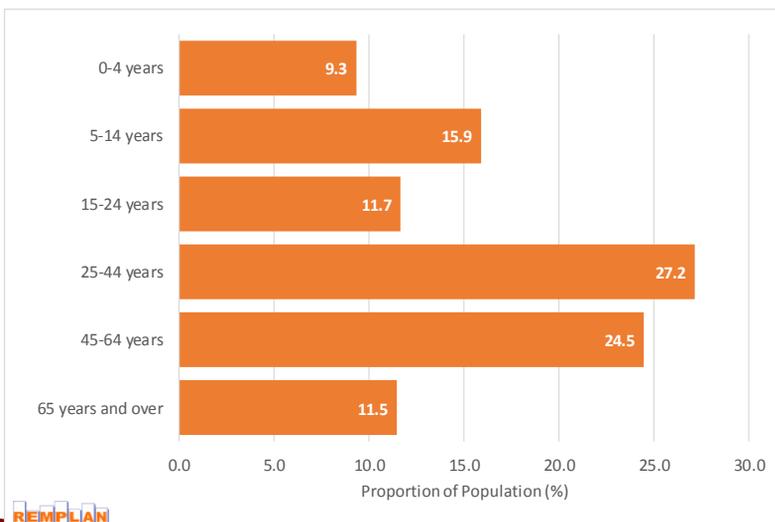
Bourke is home to slightly more females than males, with the females representing 51%. This is the same as the breakdown for New South Wales (i.e. 51% females and 49% males).



Source: ABS, Cat. 3218.0 (2016)

Population by age

The median age in Bourke is 35 years, slightly younger than the median age for New South Wales (38). Persons aged 0-4 years account for 9.3% of the population in Bourke, slightly higher than the rate for New South Wales (6.3%). Generally those within the 15-64 year age group are considered of working age. In Bourke 63.3% of the population is considered to be of working age, slightly below the rate for New South Wales (66.5%).



Source: ABS, 2011 Census (2012)

Bourke is home to 2,876 residents

Like many regional centres across Australia, Bourke is challenged by a declining population trend

The gender split shows there are slightly more females (51%) than males (49%)

Median age in Bourke is 35

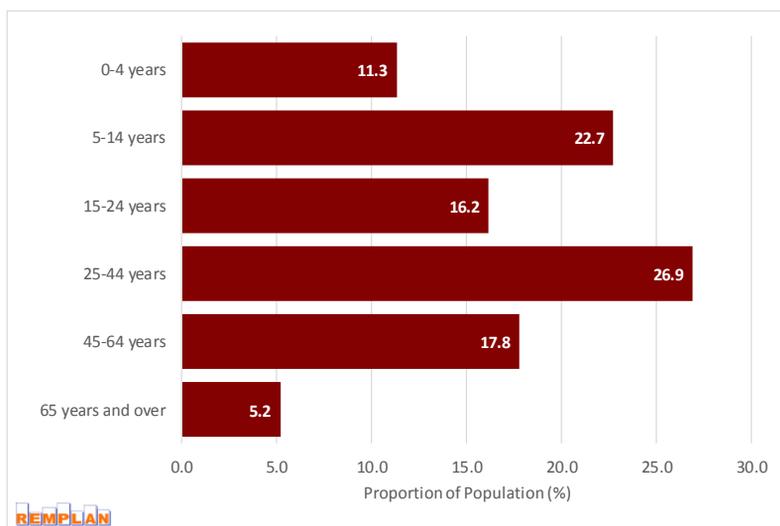
Around two thirds (63%) of Bourke's residents are of working age (15-64 years)

Indigenous population

Bourke's Indigenous population is well represented with a nearly a third (30%) of its residents identifying as Indigenous, significantly above the state average of 3%. Half (or 50.2%) of those residents identifying as Indigenous are aged 24 years or younger. In line with the total population of Bourke, 60.9% of residents who identify as Indigenous are of working age.

Nearly a third (30%) of Bourke's residents identify as Indigenous

Reflective of Bourke's total population, 60.9% of Bourke's Indigenous population are of working age



Source: ABS, 2011 Census (2012)



Demographics

Population Projections

Projected population

New South Wales and Local Government Area population projections, 2016 were released in 2016.

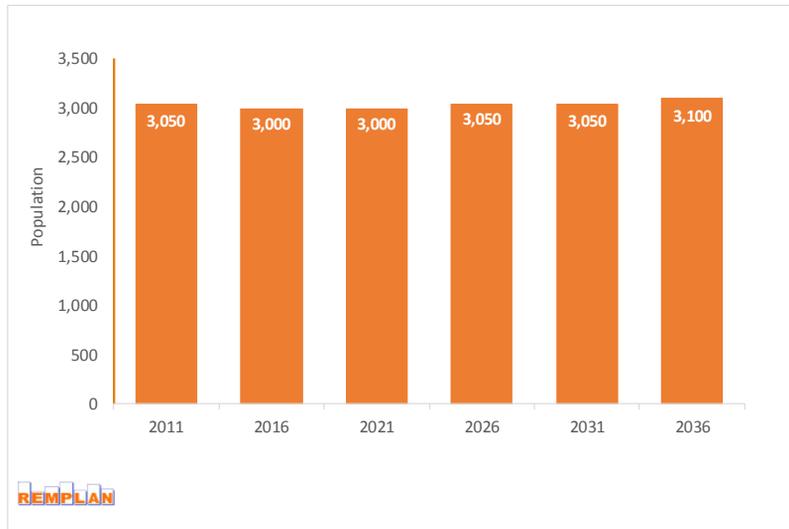
The population of Bourke is projected to remain fairly stable out to 2036. Between 2016 and 2036 Bourke's population is projected to grow 3.3% to 3,100. This represents a compounded annual average rate of 0.2%, significantly lower than the equivalent rate for New South Wales (1.2%).

Bourke's population is projected to grow to 3,100 by 2036

The next two decades will see significant changes in the age profile of Bourke's residents

The proportion of residents aged 65 and over is projected to more than double from 11.3% in 2011 to 24.2% in 2036

Understanding the changing age profile of a region over time can provide valuable insights for detailed planning at the precinct and community level, for example planning for day care, child care or support centres, or planning for an ageing population and the requirements to service future needs and demands.

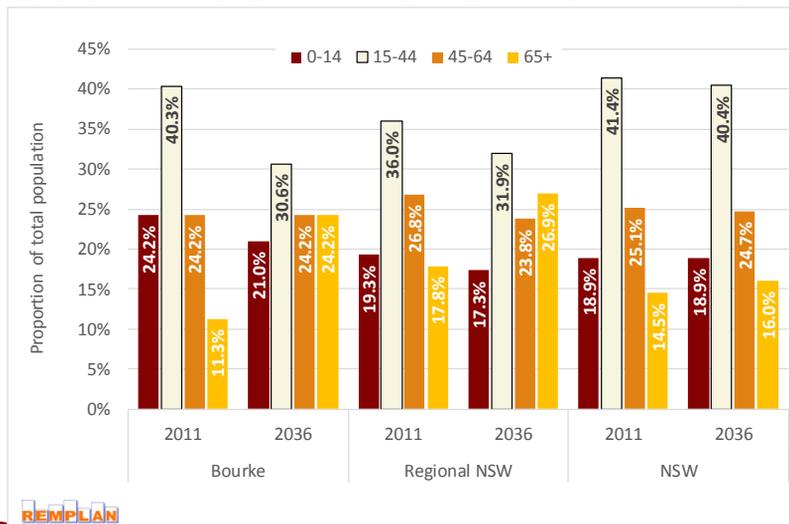


Source: NSW Dept. of Planning and Environment, *Population Projections* (2016)

Projected population by age

Bourke is projected to undergo a fairly significant change in the age profile of its residents. Most significantly, the proportion of residents aged 65 and over will increase from 11.3% in 2011 to 24.2% by 2036, bringing Bourke more in line with Regional NSW (26.9% aged 65 and over in 2036).

The share of Bourke's working age population (15-64) is projected to decline from 64.5% (2011) to 54.8%, a similar trend to Regional NSW. While the State's working age population is projected to stay fairly stable (66.5% in 2011, to 65.1% in 2036).



Source: NSW Dept. of Planning and Environment, *Population Projections* (2016)

Employment

Jobs and employment

Jobs across industry sectors

Employment by industry describes the industry in which employed people aged 15 years and over are employed. This can be analysed for the resident population, or for people working in the region. The resident workforce data captures the industry sector in which they are employed, regardless of where they are geographically employed. For people working in the region, this data provides insights as to which industry sectors are driving the region from an employment perspective – regardless of where people reside. This information can be used to determine what industry sectors are driving a particular region or precinct.

Bourke has a total workforce of 1,119, with 89.4% of workers residing locally

'Agriculture, Forestry & Fishing' accounts for the largest number of jobs, employing 18.3% of the workforce, followed by 'Public Administration & Safety' (15.8%) and 'Health Care & Social Services' (15.7%)

The largest proportion of non-resident workers employed in an industry sector is 'Transport, Postal & Warehousing' (44.4%), followed 'Manufacturing' (30.4%)

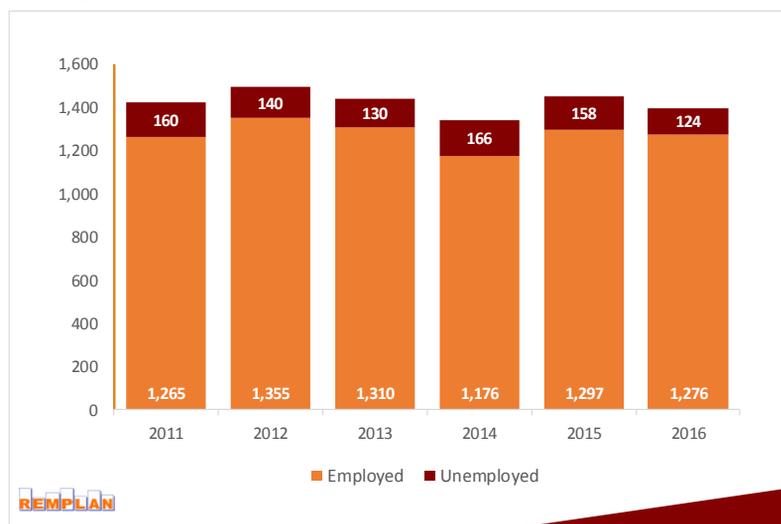
From 2014 to the year ending September 2016 the number of unemployed persons has fallen by 25.1%, whilst the size of the labour force has grown 4.3%

Industry Sector	Total Jobs	Resident Workforce	Non-Resident Workforce
Agriculture, Forestry & Fishing	205	183	22
Mining	11	10	1
Manufacturing	23	16	7
Electricity, Gas, Water & Waste Services	21	18	3
Construction	47	39	8
Wholesale Trade	14	14	0
Retail Trade	122	112	10
Accommodation & Food Services	49	42	7
Transport, Postal & Warehousing	9	5	4
Information Media & Telecommunications	11	11	0
Financial & Insurance Services	6	6	0
Rental, Hiring & Real Estate Services	0	0	0
Professional, Scientific & Technical Services	22	17	5
Administrative & Support Services	22	17	5
Public Administration & Safety	177	159	18
Education & Training	149	131	18
Arts & Recreation Services	17	15	2
Health Care & Social Assistance	176	168	8
Other Services	38	37	1
Total	1,119	1,000	119

Source: ABS, 2011 Census (2012)

Employment

The unemployment rate in Bourke has fallen from a peak of 12.4% in 2014 to an average of 8.9% for the year to September 2016.



Source: Dept. of Employment, Small Area Labour Markets (various)

Business by Industry Sector

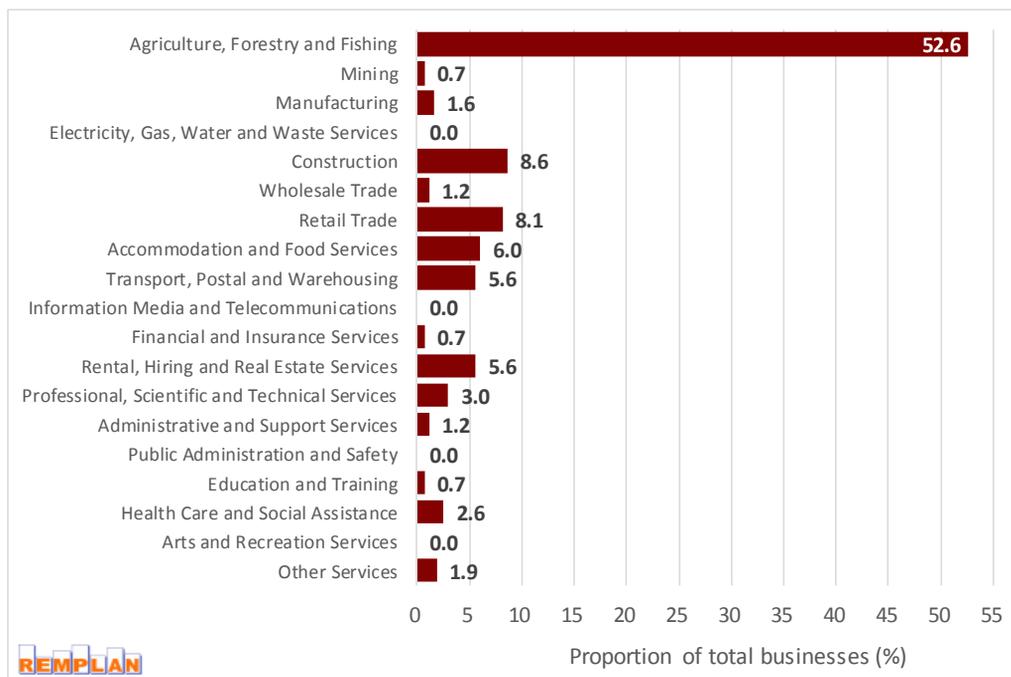
Businesses by industry

Of the 436 businesses operating in Bourke more than half (52.6%) operate in the 'Agriculture, Forestry & Fishing' industry sector.

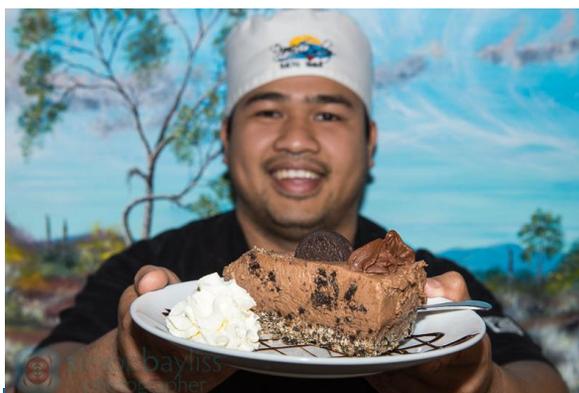
'Construction', 'Retail Trade' account for 8.6% and 8.1% of registered businesses, respectively.

More than half of Bourke's businesses operating in the 'Agriculture, Forestry & Fishing' sector

'Construction', 'Retail Trade' and 'Accommodation and Food Services' account for a large proportion of Bourke's businesses



Note: Data presented us for the Bourke-Brewarrina SA2.
Source: ABS, Cat: 8165.0, (2017)



How we developed the Plan

Community Engagement Strategy

The NSW Planning System Handbook (2003) defines “community engagement” as:
“ .. the public processes in which the general public and other interested parties are invited to contribute to particular proposals or policy changes. Community engagement has the potential to go beyond merely making information available or gathering opinions and attitudes. It entails a more active exchange of information and viewpoints between the sponsoring organization and the public ...”

Community engagement can be seen as part of a continuum which includes:

- Information giving (communication)
- Information seeking (data collection/scoping)
- Information sharing
- Participatory decision making
- Responding to community initiated issues
- Continuous research into communication methods

Community engagement, therefore is a way of including the views of the Bourke Shire community in the Council’s planning and decision making processes. In other words, the Council will engage the community to identify, understand and develop strategies to address and respond to their needs and concerns for now and in the future.

Social Justice Principles

The Community Strategic Plan has been developed utilising Social Justice principles.

The NSW Government’s social justice strategy is based on the following interrelated principles:
Equity – there should be fairness in decision making, and prioritising and allocation of resources, particularly for those in need. Everyone should have a fair opportunity to participate in the future of the community. The planning process should take particular care to involve and protect the interests of people in vulnerable circumstances

Access – all people should have fair access to services, resources and opportunities to improve their quality of life

Participation – everyone should have the maximum opportunity to genuinely participate in decisions which affect their lives

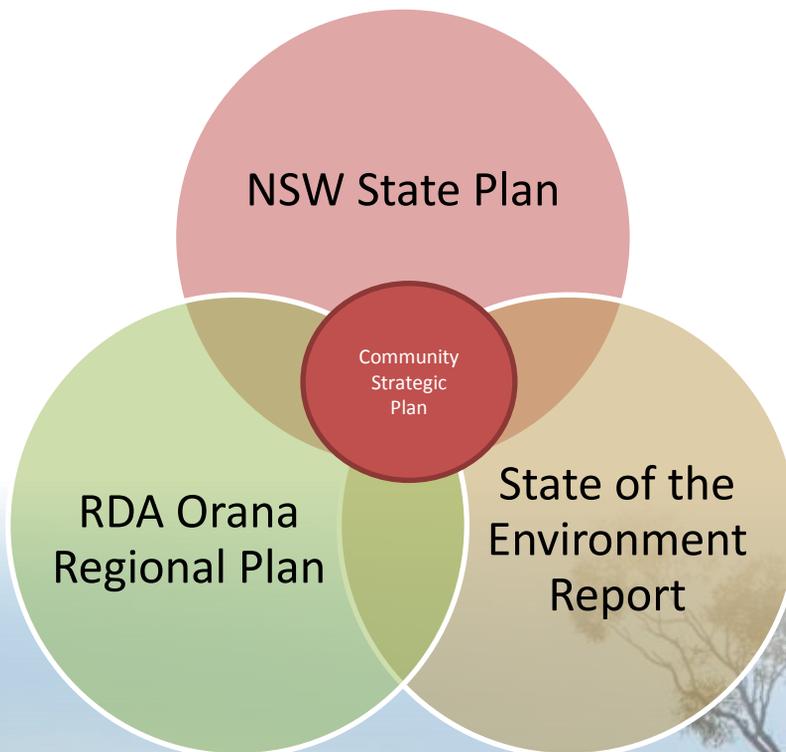
Rights – equal rights should be established and promoted, with opportunities provided for people from diverse linguistic, cultural and religious backgrounds to participate in community life.



Community Engagement

How will community engagement activities be managed?

- Each community engagement activity will be the responsibility of the Bourke Shire Council Manager/s appointed as project officer/s
- When planning community engagement, Managers need to ensure that resources (staff and finance) for engagement activities across Council are effectively allocated and managed. Where possible, engagement activities will be combined with other activities that target similar community groups
- Every effort will be made to attract and reach a cross section of the community by using a wide range of communication methods. Specific target community groups will be invited to participate as identified in the project
- Participants' cultural, and special needs will be accommodated where appropriate
- Community groups who are sometimes hard to reach ie: children, young people, people with disabilities, women and people from ATSI back grounds will be involved.



Community and Key Stakeholder Feedback

A summary of the priority findings are shown below:

Key environmental issues

- Water security and water wastage
- Drought
- Celebrating and acknowledging Aboriginal Culture
- Ensuring use of renewable energy
- Suitable Local Environmental Plan

Key Village issues

- Ensure road access
- Ensure improved telecommunications
- Ensure village facilities are maintained
- Continue to communicate with Village committees
- Ensure improved water supply

Key governance issues

- Ensuring sustainable, well financed Council
- Ensuring capable workforce
- Ensure good communication
- Continue to liaise with community in positive way

Key economic issues

- Ensure opportunities for business development are pursued
- Improve and grow tourism sector

Key infrastructure issues

- Ensure road access to Council area
- Ensure water supply
- Improve sewerage and stormwater

Key issues for all levels of Government

- Ensure strong NGO sector where decisions can be made locally
- Improve air access
- Improve telecommunications
- Ensure strong health, policing and education sectors

Community Strategic Plan

Guiding Principles

In developing its Community Strategic Plan the following high level principles to provide general guidance and direction in the establishment and prioritisation of community outcomes has been adopted. These principles assist to ensure that Council takes a sufficiently long term view when making decisions taking into account the quadruple bottom line.

Sustainability Principles

Provide a unique plan for the residents and businesses of the Bourke Shire Council area.

Achieve long term population and business sustainability.

Recognise the importance and value of our indigenous cultures.

Foster community engagement.

Build on the distinctive character of the Bourke Shire including its people, place, cultures, diversity, history and natural environment.

Ensure excellent, best practice governance.



Community Strategic Plan Objectives and Strategies

OUR PARTNERS

Village committees
Environmental Protection Authority
Department of Lands
Office of Local Government
Public Works
Community Working Party
Maragnuka
Waistaid
All Non Government Organisations
Department of Sport and Recreation
RDA Orana
Neighbour Councils

Environmental Sustainability

Our environmental strategies aim to protect our natural environment and built assets for future generations.

Significant environmental challenges include:

- Issues in regards to an overall declining population
- Ensuring long term water security for the residents of Bourke

Managing the built environment sustainably

Reduce the amount of waste to landfill
Increase the level of recycling within the Shire
Seek to conserve water where possible and effective
Ensure a relevant and up to date Local Environmental Plan (LEP)
Maintain an active heritage advisory service
Maintain a suitable tree policy
Encourage clean up of spare blocks

Securing sustainable water and wastewater for all

Ensuring upgraded water and wastewater infrastructure
Ensure the water supply of Bourke through measures such as increasing the weir height, connections to emergency bores and other such measures
Ensuring all Villages have adequate access to non potable water

Ensuring our heritage and culture are respected

Protect local heritage items including significant architecture, indigenous heritage
Ensuring active local land care groups
Manage Council trusts and reserves to a high standard
Ensure maintenance of cemeteries

Community Strategic Plan Objectives and Strategies

OUR PARTNERS

Village committees
Roads and Maritime Services
Bourke Police
Community Working Party
Maragnuka Schools
Police Citizens Youth Club
Juvenile Justice
All Non Government Organisations
Department of Sport and Recreation
RDA Orana
Department of Education
Attorney General's Department
Town event committees
Sporting Clubs

Liveable and vibrant community

Implementing medium to long term strategies to ensure our community has a sustainable population while maintaining our community values. Ensure that we maintain minimum service levels and that everybody is made welcome in our community.

Significant community challenges and issues include:

- Our population has declined and while it may rise in the medium to long term it is likely to fall or stay static in the short term.
- Ensuring levels of service remain in a declining population.
- Ensuring that over time a working population is maintained.
- Looking after our population as they age.

Our community values its safe, healthy lifestyle and is caring toward each other

Increase our local population
Maintain a viable health system
Improve access to dental services
Respect and make welcome our senior citizens
Ensure high level of youth services, amenities and activities
Encourage youth leadership
Improve disability access

Enjoy a vibrant Bourke and Village community

Grow and invest in our future leaders
Foster a community that respects the diversity of our population and is supportive of cultural differences, ages and abilities of community members.
Encourage sport and recreation activities
Improve telecommunications services
Develop and enhance the arts
Develop cultural partnerships
Enhance our parks and ovals
Ensure a high standard of education
Ensure adequate Ranger services
Develop improved youth activities and facilities
Ensure a strong early childhood sector
Improve local main street amenity
Minimise the amount of graffiti
Ensure adequate levels of public and community transport
Improve Boat ramp at North Bourke
Improve lighting throughout township
Increase the level of shade in our parks and gardens

Community Strategic Plan Objectives and Strategies

OUR PARTNERS

Village committees
Bourke Police
Community Working
Party
Maragnuka
Schools
Police Citizens Youth
Club
All Non Government
Organisations
RDA Orana
Department of
Education
Attorney General's
Department
Rotary

Economic prosperity

The economic viability of businesses and residents within the Shire area is vital to ensuring the long term sustainability of our community. The decline in population means turnover in local businesses has declined with many businesses seeking out other opportunities.

While the unemployment rate within the Bourke Shire has fallen there is a significant shift in the type of employment on offer. The decline of employment within agriculture has meant different skills are required while the size of properties continues to increase as does the absence of land holders.

Our community welcomes new residents and businesses

- Promote Bourke as a regional service centre
- Developing industry and business
- Seek industry development opportunities
- Promote population growth
- Promote and develop business opportunities
- Ensure new residents have information about the town, region and opportunities
- Ensure land availability
- Ensure a return of air services
- Ensure opportunities with regards to NBN are maximised

Our community values in history and heritage and seeks to develop the tourism industry

- Seek opportunities to grow our tourism industry
- Seek to grow all areas of our local tourism market
- Seek opportunities to develop cultural tourism experiences
- Improve signage
- Improve access to the North Bourke Bridge
- Encourage community events and Festivals
- Develop tourism facilities at wharf precinct including Jandra landing

Community Strategic Plan Objectives and Strategies

OUR PARTNERS

Village committees
Roads and Maritime
Services
Bourke Police
Community Working
Party
Maragnuka
Schools
Police Citizens Youth
Club
Juvenile Justice
All Non Government
Organisations
Department of Sport
and Recreation
RDA Orana
Department of
Education
Attorney General's
Department
Town event
committees
Sporting Clubs

Governance and Organisational performance

Long term strategies are needed to ensure effective leadership of the Shire community including its residents, businesses, statutory authorities and other stakeholders.

Significant challenges and issues include:

- Ensuring our young people are encouraged
- Overcoming social and economic disadvantage
- Overcoming disadvantage as a result of isolation and distance
- Maintaining the financial position of Council with smaller local populations and increasing Government needs

Advocating the benefits of living and working in the Bourke Shire Council area

Promoting participation and coordination between the community and Council

Provide strategic leadership to the community

Seeking continuous improvement in the business of Council

Seek continuous improvement with communication with residents such as through social media, web sites, newspaper and radio.

Ensure Council activity is posted to well maintained community diary

Participate in interagency forums and opportunities

Seek to improve Shire offices in the medium term

Maintain library services

Ensure excellent customer service

Maintain working relationships with senior politicians and local members

Ensure Council meets legislative governance standards

Maintain suitable Council owned housing

Community Strategic Plan Objectives and Strategies

OUR PARTNERS

Village committees
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All Non Government
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Town event
committees
Sporting Clubs

Infrastructure

Ensuring that the level of local infrastructure satisfies the needs of the community and into the future.

Significant challenges and issues include:

- Ensuring levels of depreciation are sustainable
- Ensuring that facilities are able to be shared across the community
- Ensuring adequate village amenities

Ensuring adequate transport linkages

Maintain and seek to improve the road network in a sustainable way while recognising the restrictions to funding
Maintain heavy vehicle replacement strategy
Maintain the Bourke airport to a high standard
Maintain Village runways where appropriate
Investigate the potential for a heavy vehicle bypass of Bourke

Managing the needs of the Villages

Ensure good communication with Village committees
Ensure Village priorities are well understood

Ensuring adequate levels of community amenities

Ensure village water supplies are adequate
Ensure Community halls and other Village infrastructure is maintained to a suitable standard
Further develop pool, Davidson oval and Central Park precinct plans
Enhance walking track along the town levee
Ensure levee banks maintained to high standard
Ensure adequate levels of aged care facilities



Measuring our performance

The performance of Council in achieving the aims and outcomes contained in the Community Strategic Plan will be measured in a number of ways. These include:

A scorecard for our community

In developing its Community Strategic Plan the following high level targets provide general guidance and direction in the establishment and prioritisation of community needs and wants. These principles assist to ensure that Council takes a sufficiently long term view when making decisions taking into account the quadruple bottom line.

Council's annual report

Provide a unique plan for the residents and businesses of the Bourke Shire Council area.

Quarterly performance reports

Provide a unique plan for the residents and businesses of the Bourke Shire Council area.



Our targets

Ensuring a harmonious and sustainable community

- An increased level of community participation
- An increase in the number of events

Sustainability of residents and businesses

- Increase in business numbers
- Increase in employment opportunities
- Increase in visitor numbers
- Growth in existing businesses
- Displaying leadership and innovation in dealing with change

Sustaining the environmental qualities of the Shire

- Increase in recycling
- Increased use of alternative energy

Working effectively as a Council to achieve our long term vision

- Satisfaction with Council's overall performance including customer service
- Improved Local Government benchmarking levels
- Council's statutory obligations met

Our Infrastructure

- Provide for the whole of life costs of infrastructure
- Ensure levels of renewal are adequate

